IEA ACCREDITATION PROGRAM

(revised January 2012)

What is IEA Accreditation?

In January 2009, the IEA began offering an accreditation to teachers, training programs, and schools. Since then, the program has been expanded to also include a basic knowledge category. The IEA accreditation serves as a mark of excellence for teachers, trainings, and schools so that people within and outside the international Enneagram community will have a way of knowing that specific teachers, trainings programs, and schools have achieved a certain standard of quality in their Enneagram work and have formally agreed to adhere to the IEA's ethical guidelines.

The Reasons for the Accreditation Program:

- To increasingly promote a high international standard of quality for all Enneagram teachers, training programs, and schools through establishing an accreditation that demonstrates the achievement of certain minimum standards of ethical Enneagram work.
- To provide a way to communicate to the public that participating individuals, training programs, and schools meet certain minimum standards and agree to adhere to a defined set of ethical guidelines.
- To reinforce to the public that the IEA is a self-regulating community that maintains a high level of standards worldwide for the teaching and communication of the Enneagram system by its members.
- To support the proliferation of multiple perspectives and ways of using the Enneagram in an ethical and respectful way.

Benefits of being IEA Accredited

IEA Accreditation gives you the following benefits:

- You become part of a vibrant, growing, global learning community of recognized professionals.
- Your training and commitment to ethical conduct have been recognized by the IEA on an international level.
- You demonstrate your support for high-quality instruction and application of the Enneagram.

Accreditation categories

- **IEA AI** **IEA Accredited Individual**
  Accreditation and approval of basic knowledge of the Enneagram and adhering to the ethical standards of IEA.

- **IEA APPT** **IEA Accredited Professional, Provider or Teacher**
  Accreditation and approval of advanced knowledge and using the Enneagram within a certain professional field, or using the Enneagram professionally for teaching and according to the ethical standards of IEA.

- **IEA ATP** **IEA Accredited Training Program**
  Accreditation and approval of advanced knowledge of the Enneagram. Have designed and currently offering a professional Enneagram Training program also adhering to the ethical standards of IEA.

- **IEA AES** **IEA Accredited Enneagram School**
  Accreditation of a school as a professional training institution offering basic and advanced Enneagram training by professional teachers, and adhering to the ethical

standards of the IEA.

- **IEA AH** **IEA Accredited with Honor**
  Accreditation of honored members of the International Enneagram Association, such as founders or others who have contributed to the Enneagram society in a remarkable or extraordinary way with new knowledge or epoch-making theories.

Criteria

To be accredited at any level you must be a member of the IEA and a member of the local IEA affiliate (if any). For specific criteria for each category, see the pages that follow. Note—the Accredited with Honor (IEA AH) level is selected and offered by the IEA Accreditation committee.

How to apply for Accreditation

To apply for becoming accredited you need to meet the following criteria:

- Be a member of the IEA (a professional if applying for anything other than Accredited Individual status)
- Be a member of a local affiliate (if any)
- Send in your application form
- Include letters of recommendation (where required)
- Send in article(s) (where required)
- Pay 10% of the full accreditation fee at time of applying (administration fee).
- Pay the accreditation fee when accreditation has been accepted.
- Upon renewal send in an updated application form

Accreditation fee

A non-refundable application fee (10% of the full accreditation fee) must be paid at the time of applying as an administration fee. After acceptance by IEA the balance must be paid. The accreditation fees are as follows:

Accredited Individual (IEA AI)	$125	(renewal every 5 years)
Accredited Professional, Provider or Teacher (IEA APPT)	$150	(renewal every 2 years)
Accredited Training Program (IEA ATP)	$200	(renewal every 1 year)
Accredited School (IEA AS)	$500	(renewal every 1 year)
Accredited with Honor (IEA AH)	No fee	

Letter of recommendation

As an accreditation serves as a mark of excellence, a letter of recommendation must contain a reference for your skills in using the Enneagram and has to be issued by an accredited professional, provider, teacher or school in the following form:

- The letter must be written in English (or Spanish)
- The letter must be dated no more than 6 months prior to the date of application
- The letter must contain a serious statement evaluating your level of knowledge, understanding, and use of the Enneagram.
- The recommender must have worked with you, observed you and/or heard/seen tapes for a min. ½ hour.
- The letter must have a clear message of your recommended level of accreditation (AI, APPT).
- The letter must be written by and sent from the recommenders e-mail and the print handed in with the application must clearly show this. The letter must contain the recommenders' full name, address, e-mail, and a contact number.

- The letter of recommendation must be sent in together with the application.

IEA Accreditation Committee

The IEA Accreditation Committee consists of three APPT accredited members. All applications are considered and evaluated by the IEA Accreditation Committee. The IEA Accreditation Committee may cooperate with an appointed Regional Accreditation Board (RAB). The RAB may contact the applicant for an interview before handing in their evaluation to the IEA Accreditation Committee.

IEA Accredited Individual (AI)

- Completed at least 75 hours of Enneagram training.
- One letter of recommendation from an Enneagram professional.
- Delivered one article (approximately 2500 words) for consideration for publication by the IEA.

IEA Accredited Professional, Provider or Teacher (APPT)

- A total of 200 "points" obtained in the ways described below.
- Have given at least 100 hours of teaching, training or other professional work with the Enneagram.
- Two letters of recommendation.
- Delivered two articles (2500 words) for IEA.

Other relevant experience may count toward the 200 overall points needed, including:

- Enneagram trainings completed (1 point per hour, 8 points maximum per day of training) from an IEA accredited training program and/or school. Accredited teachers must have completed at least 100 hours of direct Enneagram training from accredited or recognized schools or training programs.
- Education – advanced degree in related field including psychology, philosophy, theology, spirituality (up to 50 points for a doctorate and 25 points for a Masters).
- Licensed by government regulatory authorities (20 points).
- Enneagram-related publications (10 points for articles in *Nine Points Magazine* or the *Enneagram Monthly*, 20 points for articles in peer-reviewed *Enneagram Journal*, and 50 points for books or dissertation).
- Practical Enneagram-related experience, including other trainings (SAT, local Enneagram and personal growth trainings, meditation retreats), teaching, one- one-one therapy or coaching (as a client), and other Enneagram-related work. Since it is difficult to provide an exhaustive list of what experiences would receive points, points will be awarded by IEA accreditation committees on a case-by-case basis, and applicants may be asked to submit a course description or proof of attendance, etc. to receive credit. (Maximum points allowed in this category: 100.)
- Presenting at/attending any IEA-sponsored conferences, including the conference of any IEA affiliate (25 points for attending an IEA conference and 10 points extra for presenting). Up to 100 points toward accreditation may be earned by attending IEA-sponsored conferences.
- If an individual has relevant experience that is not included here, that individual may submit a request to the IEA accreditation committees and it will be reviewed by on a case-by-case basis within the above listed categories.

Renewal of teacher accreditation

- Teachers renew their IEA teacher accreditation biannually by paying the biannual fee and earning 25 CEUS ("continuing education credits")/points/hours per year. (Note: these CEUS/points can be earned by attending the/an IEA conference.)

IEA Accredited Training Program (ATP)

Training programs offer trainings in specific areas and applications related to the Enneagram and offer points toward IEA accreditation to their students. Training programs can offer up to 200 of hours of training

(= points or hours toward IEA accreditation) per year.

- Training programs must be taught by IEA accredited teachers (see above).
- Submit a course syllabus/curriculum.
- Agree to IEA ethical guidelines and agree to distribute and discuss IEA ethical standards/guidelines to students in each training program and have them sign and submit to IEA.

As part of the IEA accreditation program, each accredited training program will be assigned points (based on hours of training) that can be counted toward a student's teacher certification or as the ongoing professional training hours required for renewal of accreditation (counted as CEU's or hours or points) for accredited IEA teachers.

Accredited School (IEA AS)

School offering training and workshops that are in accordance with IEA ethical standards and approved by the IEA accreditation committee. Accredited schools have the ability to offer points toward accreditation to their students. Schools are distinguished from training programs in that they offer multiple and long-term trainings that are linked together in a more long-term curriculum and in some cases provide certification. Certification is defined as successful completion of a long-term training program or linked multi-week trainings lasting at least three full weeks (6 days per week). Schools (as distinguished from training programs):

- Offer a certification as an Enneagram teacher based on a comprehensive process based on multiple and cumulative weeks of training and including supervised practice or course work.
- Offer more than 100 hours of linked, cumulative trainings per year.
- Are authorized by the IEA to offer CEU's (continuing education units) or hours or points toward an individual's teacher accreditation and/or accreditation renewal.

To become an IEA accredited school:

- Schools must be staffed by IEA accredited teachers (see above).
- Submit a course syllabus/curriculum.
- Agree to IEA ethical guidelines and agree to distribute and discuss IEA ethical guidelines to students in each training program and have them sign and submit to IEA.