



Foundations for the Future

Moving forward with the Enneagram

2019 IEA Global Conference

26-28 July 2019 Pre-conference 25 July 2019

25 Years of the IEA internationalenneagram.org



Proposal Submission Information & Guidelines

The 2019 IEA Global Conference theme is: Foundations for the Future



Proposal Submission Information:

A bit about the Conference:

As we reflect on our 25 years together as an organization, on the preconference day we will explore the **Present**, that is, the here and now in our bodies. Our keynote will explore the **Future**, how we put our Enneagram work into the world. Our endnote will conclude the conference with an extended celebration of our **Past**, including recognition of our founders and teachers.

The Pre-Conference Day will be keynoted by **Andrea Isaacs**, who will provide an overview of the somatic work being done in the Enneagram world, and continue with Oakland based **Interplay** leading us through active, creative ways to unlock the wisdom of the body.

The keynote speaker will be **Chris Heuertz**, the author of **The Sacred Enneagram** and other books, will explore the **Future** and how we put our Enneagram work into the world.

Our conference will conclude on Sunday with an extended celebration of the IEA and 25 years of the organization, followed by Endnote Speaker Claudio Naranjo who will explore our shared Enneagram Past.

Workshop Tracks

In order to most effectively serve our conference attendees, we will be providing four tracks so that interest areas can quickly and easily be found.

Track 1: Enneagram Basics

This track provides an overview of the building blocks of the Enneagram, such as what is the origin of the Enneagram, what is my type, what are wings and instinctual variants. Individuals with no prior Enneagram knowledge should be comfortable in these sessions. In particular we are looking for submissions for each of the below 4 topics:

- Heart types 2, 3, 4
- Head types 5, 6, 7
- Gut types 8, 9, 1
- Instinctual Variants/Subtypes

Track 2: Business

This track focuses on applications of the Enneagram at work, in career direction, or in the business world. Participants who are consultants, coaches or HR professionals would be interested in these offerings.

Track 3: Societal Change

This track explores how the Enneagram can assist in effectuating societal change, whether in government, communities, the private sector, or elsewhere. Diversity issues, social justice, accessibility, and other similar topics could be addressed.

Track 4: Personal Development

This track includes all applications of the Enneagram for personal growth. The material can be from basic to advanced level but should include ways to continually develop in these areas.

Track 5: Spiritual Applications

This track includes all applications of the Enneagram in spirituality. The material can be from basic to advanced level but should include ways to continually develop in these areas.



Proposal Submission Guidelines

Submission Requirements:

You must be a current **IEA Professional Member** in order to submit a proposal for consideration. All proposals must be submitted online using a Survey Monkey link. The link to submit is unique to each person and you must use the link sent specifically to you. Proposals must be submitted online and will not be accepted in other forms.

The format will include the following:

- Background Information: Your education and experience as it pertains to the proposal you are submitting.
- BIO (50 word maximum): Information about the presenter(s)
- Description (200 word maximum): Clear and concise description of the session. This is the information that would appear in the Conference Program.
- Presentation Objectives (25 words maximum: each): One
 or two clearly stated objectives: what participants could
 expect to experience in this session. This information
 will be included in what the Readers use for evaluating
 your proposal and should not identify the presenter(s).
- Expanded Description (500 word maximum): A full description of the proposed conference session. This information will be included in what the Readers use for evaluating your proposal and again should not identify the presenter(s).

Collaborative Sessions:

IEA members may submit a proposal for a Collaborative Session in which you partner with a colleague who is not an IEA member but who can contribute information relevant to our IEA community and one of the four Conference tracks. Your role in the presentation must include linking the collaborator's information to the Enneagram.

We will also consider proposals for special topic panels of 3-5 panelists with expert knowledge and experience guided by a facilitator. The panels may be eligible for double time slots.

The proposals are reviewed using the screening process described. We do our best to select proposals that focus on the conference theme while including as much diversity for Conference attendees to experience as possible. Please adhere to the guidelines to improve the possibility of your proposal being highly rated.

Screening Process:

We have a **BLIND SCREENING** process in which readers from throughout the IEA community randomly review workshop proposals and rate them according to identified criteria. The conference committee then creates the program based on the most highly ranked proposals. We've found this to be an effective way of reducing cognitive bias in selecting presenters.

The Readers receive ONLY the "Objectives" and "Expanded Description" portions of proposal submissions. (Those sections of the proposal should NOT contain information that identifies the presenter(s)). Each Reader will review and rate proposals based on the following criteria:

Clarity of Objectives: Degree to which the session objectives are clear and understandable. The objectives should provide a clear description of what participants can expect to experience from attending the session. (15 points)

Clarity of Delivery: Degree to which the proposal clearly outlines how the objectives will be achieved in the session - e.g. exercises, materials and content. How will participants learn and digest the content? (15 points)

Content: Is the material compelling? We are looking for details about how you plan to address the topic and its applicability for both Enneagram teachers and Enneagram enthusiasts. A proposal that is well-organized and builds from one section to the next to achieve the objectives will be more highly rated. (20 points)

Expertise: Degree to which the presenter demonstrates their expertise with this particular topic. A proposal that outlines expertise through publications, trainings, or prior work with the topic will be highly rated. (20 points)

IEA Accredited Professional: Yes (10 points) (click here for info on becoming an IEA Accredited Professional.)

Final Selection Team: Once the proposals have been scored by the Readers, the selection team will award the final points based on background information relevant to the proposed content, including but not limited to: experience with the topic; research and publications, if available; and available feedback from previous conferences. Consideration is given to first time presenters and those from outside the U.S. (20 points)

Notification: You will be notified of your submission status **February 15, 2019**

If you have any questions about the proposal guidelines, or the screening process. please contact:

Jan Shegda - Conference Chair jan.shegda@internationalenneagram.org

Selected Presenter Registration Information:

USA & Canadian Presenters: Those residing in the USA and Canada are offered a discounted Conference registration fee of \$275 and includes the full conference and the Pre-Conference Day workshop. Discounted rate applies to **(1) presenter** per session. Co-presenter(s) must register at the full conference registration rate.

International Presenters: The conference registration fee is waived for presenters residing outside the USA and Canada. Complimentary registration applies to (1) presenter per session. Co-presenter(s) must register at the full conference registration rate.

The presenters' registration fees and any additional required forms must be received by March 1, 2019. Otherwise, the acceptance of the proposal will be withdrawn and another presenter will be substituted. All presenters are responsible for their own travel and accommodations arrangements.



DEADLINE: All Conference workshop proposals must be received by midnight on Friday, November 30, 2018 (No submissions will be accepted after the deadline).