

## **“IEA Accredited Training Program” Requirements:**

In-depth training programs that are designed and delivered from advanced knowledge of the Enneagram and provide either (1) a comprehensive Enneagram education or (2) a specialized focus on a specific Enneagram approach or application are eligible to apply for accreditation as an “IEA Accredited Training Program” (“ATP”). To be accredited, an ATP must meet the following requirements:

- The ATP must be sponsored by one or more IEA Accredited Professionals or an IEA Accredited Enneagram School “AES”). The sponsoring IEA Accredited Professional(s) or IEA Accredited Enneagram School must be identified and be current and in good standing.
- All Enneagram-related course content must be taught by one or more identified IEA Accredited Professionals. Any teaching or facilitation provided by faculty-in-training must be overseen in person by such IEA Accredited Professional(s).
- The ATP must be either a single event lasting 4-5 days focused on a specific approach to or application of the Enneagram (typically 35-40 hours) or a longer single event or series of multiple sequenced events constituting a comprehensive Enneagram education program (typically lasting 40 -100 hours or more).
- The ATP must be regularly offered using a consistent curriculum and must have been taught in full at least twice prior to application. ATPs must be taught in full at least once every two years.
- Note: Training programs are eligible for accreditation by the IEA but workshops are not. Workshops are single events focused on a particular topic or overview (e.g. Enneagram Introduction, Centers, Instincts, Inner Critic, Passions/Virtues, Holy Ideas, etc.) They are typically 3 days or less in duration. Multiple required workshops that together represent a comprehensive Enneagram training program meeting all other conditions are eligible for accreditation as an ATP, but each such workshop must be clearly designated as a subcomponent of the full training program. The entire program must be offered in full at least once every two years.
- The ATP must substantially consist of in-person training or in-person training coupled with real-time, interactive, facilitated virtual connections. Supplemental online content may be provided but may not take the place of in-person and real-time interactive teaching for the core curriculum.
- The Enneagram is a powerful aid to be used in waking up from egoic habits and recurring defensive patterns. Trainings may trigger emotional or psychological responses from students. IEA Accredited Training Programs should provide adequate staffing and other resources necessary to support the safety and well-being of their students. Any discussion forums or other virtual forums offered must be monitored for appropriateness of content.
- A Certification must be granted upon completion of the entire ATP.
- An ATP may (but is not required to) assess mastery for Certification.

- The ATP, its staff and all affiliated IEA Accredited Professionals must adhere to the IEA's Ethical Guidelines and Code of Ethics. All students of the ATP must be informed that the training program, its sponsors and its faculty adhere to the IEA's Ethical Guidelines and Code of Ethics.

### **IEA Accredited Training Program Applications:**

- The IEA Accredited Training Program ("ATP") online application form must be completed in English providing full and detailed responses to all items required.
- The sponsoring IEA Accredited Professional(s) or IEA Accredited Enneagram School must be clearly identified and a list of all Enneagram faculty must be provided. All Enneagram faculty must be current IEA Accredited Professionals in good standing.
- A short description of the ATP suitable for inclusion on the IEA's website must be provided. The nature of the ATP and any specialized focus or application of the Enneagram that it involves, any pre-requisites for the program, any required sequencing of subcomponents of the program and any certification to be awarded for completion must be included.
- Applicants must also provide a link to a website or other online description of the program that is a source of more information, including when and where the ATP will be offered and how to apply or register.

### **Application and Renewal Fees and Process:**

- **If the ATP *is not* affiliated with an IEA Accredited Enneagram School:**
  - **Application** - The initial Application fee is \$300 and must be paid upon submission of the ATP Application Form. This fee includes a 50% non-refundable administrative fee. ATP applications are reviewed by and must receive affirmative votes of at least three members of the IEA Accreditation Committee in order to be approved. Administrative staff or members of the Accreditation Committee may require further information if needed for clarity or for inclusion on the IEA website. Upon approval, a dated ATP logo will be sent out to be used for the balance of the initial term (the remainder of the calendar year).
  - **Annual Renewal** - Annual renewal notices are sent out late in the calendar year. At that time all information must be updated or certified to be current and a required annual renewal fee of \$100 must be paid. New dated logos will be distributed after the first of the year. Renewal forms and fees must be returned by no later than March 31 in order for the ATP to remain current.
- **If the ATP *is* affiliated with an IEA Accredited Enneagram School:**
  - **Application** – A separate ATP application must be filled out for each ATP offered by an IEA Accredited Enneagram School. See the "IEA Accredited Enneagram School Requirements" for a description of the consolidated

application fees for ATPs sponsored by an AES. Administrative staff or members of the Accreditation Committee may request further information about each ATP if needed for clarity or for inclusion on the IEA website. A dated ATP logo will be sent for each ATP.

- **Annual Renewal** – Consolidated annual renewal forms and fee notices will be sent out late in the calendar year to each AES for the AES and all of its sponsored ATPs. At that time all information must be updated or certified to be current. See the “IEA Accredited Enneagram School Requirements” for a description of the consolidated renewal fees. New dated logos will be distributed after the first of the year.