

“IEA Accredited Enneagram School with Distinction” Requirements

The IEA Accreditation Committee may award the additional recognition of “IEA Accredited Enneagram School With Distinction” to a select number of the highest caliber and most robust IEA Accredited Enneagram Schools.

In order to confer the designation of “IEA Accredited Enneagram School with Distinction”, the Accreditation Committee must determine that the Accredited Enneagram School (AES) and its professional Certification program(s) have achieved and maintained the highest level of excellence, integrity, longevity and positive impact in the overall Enneagram field and in the IEA community.

In making such determination the Accreditation Committee will consider and evaluate the following criteria:

- The length of time the AES has existed as an organization, has been offering Enneagram training and professional Enneagram certifications, and has been an AES
- The robustness of the AES’ organizational structure, including whether it has a Board of Directors, staff, members, chapters, volunteers, etc.
- The frequency and regularity with which the AES’ Enneagram trainings and professional Certification programs are offered
- The depth, integrity and robustness of the AES’ trainings and Certification requirements, including an assessment of:
 - How in-depth and comprehensive are the Enneagram trainings offered?
 - How extensive is the fieldwork, internship, mentoring and/or assessment process necessary to obtain the Certification?
 - What does the Certification represent or authorize the graduate to do?
- The extent to which the AES, its founders, its Sponsoring Accredited Professionals (APs), and its Enneagram faculty have been involved with and contributed to the Enneagram field and the IEA community over many years, including whether any of its founders and/or Sponsoring APs have been recognized as IEA Accredited with Honor or IEA Accredited Professionals with Distinction
- The nature and extent to which the AES provides any scholarships or other supports to enhance diversity, equity, and inclusion
- The extent to which the AES provides ongoing support, community, learning and engagement opportunities for its students
- The number of individuals certified by the AES and the level to which they have been involved with and made a positive contribution to the Enneagram field and the IEA community over the years
- The quality and robustness of the AES’ website and online and other publicly available resources offered by the AES and/or its Sponsoring APs (writing, speaking, publishing, podcasts, social media presence, etc.)
- The AES, its Sponsoring APs and its Enneagram faculty must have consistently abided by the IEA’s Ethical Guidelines and Code of Ethics and demonstrated the highest possible level of ethics and integrity in their Enneagram teaching and work and as a member of the IEA’s international community. (If any complaint has been or is filed against such AES or its AP Sponsors or Enneagram faculty alleging a violation of the IEA’s Ethical Guidelines or Code of Ethics, the Ethical Conduct Review Committee must have determined such complaint to be without merit or the IEA’s Executive Committee and/or Board must have determined that, after review of the facts and situation, including any responsive

actions taken by the AES, no disqualification of the AES from being recognized as an IEA Accredited Enneagram School with Distinction is required.)

- Does the AES provide any direct services in addition to Enneagram training? (e.g., coaching, corporate programs, public service, and social welfare programs, etc.)

In support of its application for such designation, the AES must submit two letters of endorsement from graduates of its Certification program who are IEA Professional members or IEA Accredited Professionals attesting to:

- their experience with the AES and its Certification programs,
- the level and extent of Enneagram training and support received through the AES' programs,
- the positive impact the AES and its Certification program have had on their personal lives and professional work, and
- their belief that the AES and its Certification programs have contributed substantially to the growth and development of the Enneagram field and the IEA community thus warranting the awarding of such recognition.

In determining whether to award such recognition, the Committee may interview or seek additional information from the reference providers, other IEA Accredited Professionals, past and present members of the IEA Board, or students of the program.

Application and Renewal Fees and Requirements

- **Application for "IEA Accredited Enneagram School With Distinction"** – In order to apply for consideration for this recognition, the AES must complete the AES with Distinction Application Form and email it to the IEA staff at IEAAccreditation@internationalenneagram.org. There is a \$100 initial application fee to be paid when the application is filed. Testimonial/endorsement letters from two of the AES' Certification program graduates addressing the above criteria should be emailed separately to IEA staff at such address.
- **Approval Process:** An affirmative vote of at least 75% of the members of the Accreditation Review Committee is required to recommend an AES to the Board for approval, and an affirmative vote of a majority of the Board members present (excluding any recusing themselves as a result of affiliation with the AES) is required to approve the recognition. Once approved, the AES will be notified and watermarks denoting the enhanced recognition status as an "IEA Accredited Enneagram School with Distinction" will be sent to the AES.
- **AES with Distinction ("AESD") Annual Renewal:** The AES and ATP renewal process and fees will remain the same for the AESD as would have applied for the AES. The Accreditation Review Committee periodically reviews all AES, ATP, and AESD renewals. If there appears to have been a significant change in the operations or staffing of the AESD, the Accreditation Committee will schedule a meeting with representatives of the AESD to review the qualifications and determine whether and what level of accreditation is to be renewed for the coming year. If a complaint is filed alleging a violation of the IEA's Ethical Guidelines or Code by the AESD, its AP Sponsors or Enneagram faculty, the AESD will likewise be notified and will be advised of any steps necessary in connection with the investigation and resolution of such complaint and any impact it may have on the AESD's accreditation status.