



International  
**ENNEAGRAM**  
Association

# 2025 IEA Conference Proposal Submission Information & Guidelines

**Deadline to Submit Proposal: September 30, 2024**

The Conference Committee is currently seeking proposals for presentations at the 2025 IEA Global Conference to be held July 25-27, 2025 with a PreConference Day event on July 24. The conference will be held at the beautiful Radisson Blu Mall of America Hotel in Minneapolis, Minnesota, USA. Known for its vibrant culture, delicious cuisine, active arts scene, stunning natural beauty, and warm hospitality, Minneapolis offers a wonderful backdrop for our gathering.

We are seeking high-quality presentations from qualified presenters on a wide variety of Enneagram-related topics. We are particularly interested in proposals that introduce new or innovative ideas, appeal to young adults, and incorporate interactive formats.

We know that not everyone will be able to make the journey to the in-person conference and with this in mind we will be offering several virtual presentations leading up to the conference. The virtual track will increase diverse participation and enhance inclusivity in our community.

You may submit a proposal for an in-person presentation, a virtual presentation, or both. If applying for a virtual presentation, please ensure your proposal includes how you will engage the virtual audience.

We encourage you to carefully review the following Proposal Submission Information & Presenter Requirements before submitting your proposal by the **September 30th** deadline (midnight EST).

We look forward to welcoming you to the IEA Global Conference!



# Proposal Submission Information & Guidelines:

## Conference Dates:

The IEA Global Conference will be held July 25-27, 2025 with a PreConference Day event on July 24. The conference will be held in-person at the [Radisson Blu Mall of America Hotel](#), Minnesota, USA. The conference will also offer virtual presentations in the days leading up to the conference.

## IEA Membership Requirement:

You must be a current IEA Professional Level Member in order to submit a proposal for consideration. You will need to have your membership expiration date available to enter. You may [login to your membership](#) profile to get your expiration date. If you are not a current member, you may [click here to renew](#) or [click here to join](#). If you are co-presenting, **both** presenters must be IEA Professional Level Members. Please note: IEA Accredited Professionals will receive additional points in the scoring process. If you are interested in becoming an IEA Accredited Professional, [click here](#) for information about the IEA Accreditation Program.

## Proposal Preparation:

All proposals must be submitted online and will not be accepted in other forms. Submissions will request the following information:

- **Background Information:** Please write a paragraph or two about your education, professional training, Enneagram background, schools attended, certifications received, research you've conducted, and any other experience that informs and qualifies you and has led to you presenting your chosen topic. Note: this information is requested for the benefit of the selection review committee and will NOT be shown in conference promotions.
- **BIO (50 word maximum):** Information about the presenter(s). This will be for conference promotions, so be sure to submit it exactly as you would like it to appear.
- **References:** Please list two people who have taught, trained, collaborated, studied with, or worked with you professionally and can recommend your presentation skills and/or work. Include name, relationship, phone and email address.
- **Headshot:** Upload a JPG or PNG professional headshot.
- **Presentation Time:** All presentations should be planned for **90 minutes**.
- **Presentation Type:** The conference will offer in-person presentations as well as some pre-conference virtual presentations. Please indicate your willingness to do in-person, virtual, or both.
- **Presentation Language:** Please indicate in which language your session will be presented. Note: All in-person presentations must be presented in English. Virtual presentations may be presented in other languages and translation will be provided.
- **Presentation Level:** Beginner, Intermediate, Advanced, All Students



## Proposal Submission Information & Guidelines:

- **Workshop Categories:** In order to most effectively serve our conference attendees, we will be providing workshop categories so that areas of interest can be quickly and easily identified. You can you choose up to 3 of the categories below:

### □ Arts and Education

This category explores the ways the Enneagram can foster creative approaches to the arts and to improving education systems and processes.

### □ Business

This category focuses on applications of the Enneagram at work, in career direction, or in the business world. Participants who are consultants, coaches or HR professionals would be interested in these offerings.

### □ Cultural & Enneagram Connections

This category focuses on the geographical and historical cultures (ie. ancient wisdoms, folklores, etc.) that can add different perspectives to the Enneagram.

### □ Enneagram & Science

This category includes research based findings supporting Enneagram-related theories or applications.

### □ Innovative Applications

In this category, presentations should demonstrate new, unusual and/or experimental applications that expand the Enneagram's reach.

### □ Psychology & Personal Development

This category includes all applications of the Enneagram for personal growth. It may focus on a single center of intelligence (mind, heart, body). The material can be basic to advanced level but should include ways to continually develop in these areas.

### □ Relationships & Interpersonal Development

This category is focused on the relational aspect of the Enneagram. It may focus on the Enneagram components within relationships of all kinds, including romantic relationships, parental relationships, friendships, work colleagues, or any other form.

### □ Societal Change

This category explores how the Enneagram can assist in effectuating societal change, whether in government, communities, the private sector, or elsewhere. Diversity issues, social justice, accessibility, and similar topics could be addressed.

### □ Spiritual Applications

This category includes all applications of the Enneagram in spirituality. The material can be from basic to advanced level but should include ways to continually develop in these areas.

- **Presentation Title:** Make your presentation title eye-catching and engaging. It should grab the audience's interest and spark their curiosity about your session. Avoid a dull or uninspiring title. Keep it concise yet impactful. For instance, instead of "Psychoanalytic perspectives on the nine Enneagram Types," consider: "Freud Meets the Enneagram: Unveiling the Nine Types." Note: IEA Reserves the right to edit the title.
- **Expanded Presentation Description (500 word maximum):** A full description of the proposed conference session. This information will be included in what the Blind Readers use for evaluating your proposal and therefore should not identify the presenter(s) in the text. Make sure to remove any details that could reveal who you are, such as your name, organization, or published works.



## Proposal Submission Information & Guidelines:

- **Presentation Description for Conference promotions: (200 word maximum)** If selected, this information will appear in conference program and promotions as the description of your presentation. Please enter exactly as you would like it to appear. Note: IEA Reserves the right to edit the description for promotional purposes.
- **Interactiveness & Engagement:** In line with our belief that the best ideas can come from dialogue and participation, this conference aims to make the sessions more interactive with the audience, encouraging their involvement. Some examples of this include:
  - Dialogue with the audience: Attendees can ask questions or provide critiques during the presentation, fostering an open discussion.
  - Posing questions to the audience: Before providing answers, presenters can ask the audience to respond, allowing for engagement and diverse perspectives.
  - Group exercises or discussions: Facilitating small group activities or exercises can promote active participation and collaboration.

At least 20 minutes should be dedicated to these interactive elements, whether in a single block or in shorter episodes throughout the presentation. Please explain how and in what ways you plan to make your session interactive with the audience.

- **Outline:** Upload an outline summarizing your entire conference session and its different parts. Create a Word or PDF document with section headings, each representing a segment of your session. Under each heading, summarize the content you'll cover using bullet points. If you plan interactive activities or audience discussions, include those as separate segments.

Please click [HERE](#) to view an example of such an outline. To see the full conference presentation that is being summarized in the outline, click [HERE](#) (this will give you an idea of how concise the outline should be).

Please note the following:

- You should submit a summarized version of your presentation, not every detail you plan to present or your whole presentation. Follow the example provided to create a condensed summary.
  - Clearly indicate where you'll allow time for questions, group exercises, or audience dialogues.
  - Make sure to remove any details from the outline that could reveal who you are, such as your name, organization, or published works. This will keep your outline anonymous during the selection process by the Blind Readers.
- **Presentation Objectives: (25 words maximum):** One or two clearly stated objectives about what participants could expect to experience in this session. This information will be included in what the Blind Readers use for evaluating your proposal and again should not identify the presenter(s) in the text.
  - **Video (Optional):** If you're new or relatively new as a speaker at IEA Global conferences, you can increase your chances of being selected by sending us a short 2-minute video. In the video, briefly explain what your proposed session is about. You may also send links of media appearances, such as video presentations, podcasts, etc. This will give the selection committee a better sense of who you are and your presentation abilities. Please email video separately to: [administration@internationalenneagram.org](mailto:administration@internationalenneagram.org).



## Presenter Selection Process:

We have a **BLIND SCREENING** process in which readers from throughout the IEA community randomly review workshop proposals and rate them according to identified criteria. The conference committee then creates the program based on the most highly ranked proposals. We've found this to be an effective way of reducing cognitive bias in selecting presenters.

The Readers receive ONLY the "**Objectives**" and "**Expanded Description**" portions of proposal submissions. (Those sections of the proposal should NOT contain information that identifies the presenter(s)). Each Reader will review and rate proposals based on the following criteria:

**Clarity:** The degree to which the presented ideas and objectives are clear and easy to understand for the listener. **(10 points)**

**Structure and Organization:** The degree to which the session is structured and organized, if there is a clear thread running throughout the presentation and if each section logically builds upon the previous one, thereby making it easy for the audience to follow along. **(10 points)**

**Originality:** The degree to which the content presents new and compelling perspectives and ideas, bringing fresh insights to the Enneagram community. **(20 points)**

**Benefit to Participants:** The extent to which participants will benefit from the session professionally, practically, or psychologically. **(10 points)**

**Interactiveness and Engagement:** The degree to which the session includes interactive elements, such as dialogue with the audience, group exercises, or group discussions. **(10 points)**

**Relevance to the Enneagram:** The extent to which the session is directly relevant to the Enneagram, revolving around the Enneagram rather than merely mentioning it in passing. **(10 points)**

**IEA Accredited Professional or Accredited Professional with Distinction:** Submissions by IEA Accredited Professionals and Accredited Professionals with Distinction receive bonus points. **(10 points for Accredited Professionals and 15 points for Accredited Professionals with Distinction)**

**IEA Conference Selection Team:** Once the proposals have been scored by the Readers, the selection team will award the final points based on background information relevant to the proposed content, including but not limited to:

**Other factors:** research and publications, if available; presentations and available feedback from previous IEA conferences or events; and factors related to creating an overall balanced and interesting program. Consideration is given to first time presenters and those from outside the U.S. **(20 points)**

**Deadline to Submit Proposal:** **September 30, 2024**

**Notification:** You will be notified of your submission status by **December 31, 2024**



## Selected Presenter Information:

Things to know if you are selected to present at the IEA Conference.

### Travel & Accommodations:

All presenters are responsible for their own travel and accommodations arrangements. Hotel rooms may be reserved at the Radisson Blu Mall of America Hotel, at the IEA Conference group rate of \$179 per night. Rates are only guaranteed until **July 2, 2025**, or when our block becomes full which may be before July 2<sup>nd</sup>. **Please book early!**

### Presenter(s) Registration Fee Information:

Presenter registration includes registration to the full IEA Conference, July 25-27, 2025.

**USA & Canadian Presenters:** Presenters residing in the USA and Canada are offered a 50% discounted Conference registration fee. This discounted fee is available for up to two presenters if they are co-presenting.

**International Presenters from Outside USA and Canada:** Presenters residing outside of the USA and Canada are offered an 80% discounted Conference registration. This discounted fee is available for up to two presenters if they are co-presenting.

Presenters must confirm acceptance, pay the registration fee and provide any additional required forms by February 15, 2025. Otherwise, the acceptance of the proposal will be withdrawn and another presenter will be substituted without further notice.

### Date/Time of Presentation:

The date and time of your presentation will be determined after the full conference program is completed. This could be closer to the conference – March/April. Please plan to hold all three days of the conference until your presentation time is confirmed.

### Marketing Video (Optional):

We will be promoting the conference and its presentations via emails and social media. If selected as a presenter, we would like a short recording of you talking about your presentation (1 or 2 minutes MAX) for our promotion purposes.

If you have any questions about the proposal guidelines or the screening process, please contact:

**Milton Stewart, Conference Chair** at [conferencechair@internationalenneagram.org](mailto:conferencechair@internationalenneagram.org) or the **IEA office** at [administration@internationalenneagram.org](mailto:administration@internationalenneagram.org)

**[CLICK HERE TO SUBMIT YOUR PROPOSAL ONLINE](https://forms.gle/nEiLtnpGCZXE1Rfd9)**

Or Copy and Paste this Link: <https://forms.gle/nEiLtnpGCZXE1Rfd9>